

## **ADDENDUM**

This is an Addendum to the Agreement between the **Crawford Central School District** (hereinafter referred to as “LEA” for Local Education Agency) and **ESS Northeast, LLC** (the “Company”) for the services of Substitute Teachers and Staff:

The parties hereby agree to modify the Agreement as follows:

1. Effective September 18, 2025 the following positions and rates are added and/or revised in Exhibit A:

<b>Position</b>	<b>Pay Rate</b>	<b>Discounted Bill Rate</b>	<b>Rule</b>
Paraprofessional	\$14.50	\$19.20	30 minute lunch deducted after 6 hours

2. All other provisions of the Agreement shall remain in full force and effect during the term of the Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date set forth below.

### **Crawford Central School District**

By \_\_\_\_\_  
Signature

\_\_\_\_\_  
Name and Title

Date \_\_\_\_\_

### **ESS Northeast, LLC**

By \_\_\_\_\_  
W. Andrew Hall, Executive V.P.

Date \_\_\_\_\_